

MODERN SLAVERY POLICY

Policy Statement

Target Components have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implement effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chain.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chain. We expect the same high standards from all of our contractors, suppliers and other business partners. As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude and we expect that our suppliers will hold their own suppliers to the same high standards.

These principals applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, agents, contractors, external consultants, third-party representatives and business partners.

In addition, it is an essential requirement that all our own labelled brand suppliers comply strict trading terms and operational procedures, in relation to minimum standards of Health and Safety, Wages, working hours and conditions, equal opportunities as well as set processes against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude.

Due Diligence

The prevention, detection and reporting of modern slavery in any part of our business or supply chain is the responsibility of all those working for us or under our control. They are required to avoid any activity that might lead to, or suggest, a breach of this policy.

- All our employees have been briefed about the Modern Slavery Act and what to do should they suspect slavery or human trafficking
- Conducted an ongoing review of the existing supply chain by the purchasing department
- We insist that our contractors, suppliers and other business partners have measures in place to prevent modern slavery taking place

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015